Inspired by **patients.**
Driven by **science.**

UCB IN THE UK & IRELAND

OUR CORE BELIEF

At UCB, our core belief has remained constant for almost a century

Everyone deserves to live the best life that they can, **AS FREE AS POSSIBLE** from the challenges and uncertainty of severe disease.

We put **PATIENTS AT THE CENTRE OF EVERYTHING WE DO.** We listen with intent and make bold choices to pursue what's right for them.

We are a leading investor in the UK and are committed to delivering excellence in **FOUR KEY AREAS:**

1. **RESEARCH & DEVELOPMENT**
2. **PATIENTS**
3. **PEOPLE**
4. **SUSTAINABILITY**

IE-DA-2400112 | September 2026

RESEARCH & DEVELOPMENT (R&D)

Our scientists harness evidence-based science and **integrate emerging technologies** into drug discovery and development to help accelerate innovation delivery and personalised services that address **patient needs**.

We have world-class discovery, research, development and early manufacturing facilities, and consistently **reinvest around a quarter of our revenue** back into R&D.

We're investing more than **£1 billion** in our **new science hub** in Windlesham, Surrey - supported by the UK Government's Life Sciences Innovative Manufacturing Fund (LSIMF), to help us strengthen UK R&D and manufacturing.

In the past decade, UCB has initiated more than **133 clinical trials** across more than **500 trial sites**, involving approximately 3,500 patients.

PATIENTS

We support patients in overcoming the burdens of their disease, **helping them live their best lives possible.**



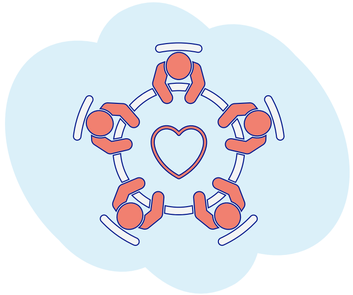
We **collaborate with more than 25 patient organisations across the UK and Ireland** to improve awareness, diagnosis, care, research and access for people living with immunological, neurological, bone health and rare diseases.

We are **driving change** in clinical trials to meet evolving patient needs.

We are **committed to being a partner to the NHS**, healthcare systems and industry partners to improve care pathways, reduce health inequalities and help more patients benefit from innovative solutions.

PEOPLE

We inspire a **culture of inclusion** by providing opportunities to all current and prospective employees.



Around 10% of UCB's global workforce are **employed across the UK and Ireland**.

We focus on offering career opportunities to all, **embracing unique talents**.

We aim to increase knowledge and interest in careers across Science, Technology, Engineering and Maths (STEM), and **create opportunities for all in science**.

SUSTAINABILITY

How we do business is important to us; we plan to deliver **sustainable business growth** and contribute to **positive societal impact.**

In the countries we operate in, our goal is that **all patients** who need our medicines will have **access to them by 2030.**

We are Level 4 Evergreen Sustainable Suppliers to the NHS, aiming to reach net-zero by 2045 by:

Reducing our Scope 1, 2 and 3 emissions by **90%.**

Neutralising all remaining greenhouse gas emissions.

INSPIRED BY PATIENTS. DRIVEN BY SCIENCE.



Whether in the **treatments we develop,** or in how we deliver those treatments, **patient input is one of the main drivers behind our decisions.** This is how we can continue to innovate with agility and purpose, to pursue what's right for those who live with severe diseases.

