

# Carbon Reduction Plan Template

Supplier name: UCB

Publication date: May 2025

## Commitment to achieving Net Zero

Set in line with climate science, UCB’s net-zero target to reduce absolute Scope 1, 2 and 3 emissions<sup>3</sup> by 90% by 2045 (from a 2019 base year) and neutralize remaining CO<sub>2</sub>e emissions was formally validated by the Science Based Targets initiative (SBTi) in November 2024.

This ambitious step forward accelerates our contribution to a low carbon economy through reducing carbon emissions and makes UCB one of only 32 biopharmaceutical/life sector companies to have SBTi-validated CO<sub>2</sub>e net-zero targets. This will be achieved through our net-zero plan that starts at the creation of each of our medicines, investing in more renewable energy options across our sites and distribution chains, actively working with suppliers that uphold their own science-based targets for carbon emissions (and supporting others to set targets), and advocating for change and building partnerships.

All reported emissions refer to the global organisation. UCB UK is fully owned by UCB SA global parent company, and all data includes UK emissions. We have included global carbon reduction initiatives, where the UK geography is included.

## Baseline Emissions Footprint

<b>Baseline Year: 2019</b>	
<b>Additional Details relating to the Baseline Emissions calculations. 2019</b>	
This baseline is linked to current science-based targets, that are aligned with well below 2°C. 2025 numbers (reported in 2026) will be aligned with Net Zero.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	44,059
<b>Scope 2</b>	20,056
<b>Scope 3</b>	568,003

<b>(Included Sources)</b>	(Category 3 – Energy and fuel related, Category 4 – Upstream transportation and distribution, Category 5 – Waste generated in operations, Category 6 – Business travel, Category 7 – Employee commuting, Category 12 – End-of-life treatment of sold products)
<b>Total Emissions</b>	632,118

## Current Emissions Reporting

<b>Reporting Year: 2024</b>	
Reporting is linked to current science-based targets, that are aligned with well below 2°C. 2025 numbers (reported in 2026) will be aligned with Net Zero.	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	21,718 <b>-50.7</b>
<b>Scope 2</b>	16,291 <b>-18.8%</b>
<b>Scope 3</b> <b>(Included Sources)</b>	769,143 <b>+35.5%</b> (Category 3 – Energy and fuel related, Category 4 – Upstream transportation and distribution, Category 5 – Waste generated in operations, Category 6 – Business travel, Category 7 – Employee commuting, Category 12 – End-of-life treatment of sold products)
<b>Total Emissions</b>	807,152 <b>+27.7%</b>

We have made good progress in reducing our Scope 1 and Scope 2 GHG emissions in 2024 (compared to our 2019 base year) by -56%. This is mainly due to our energy usage reduction and the transition to renewable energy.

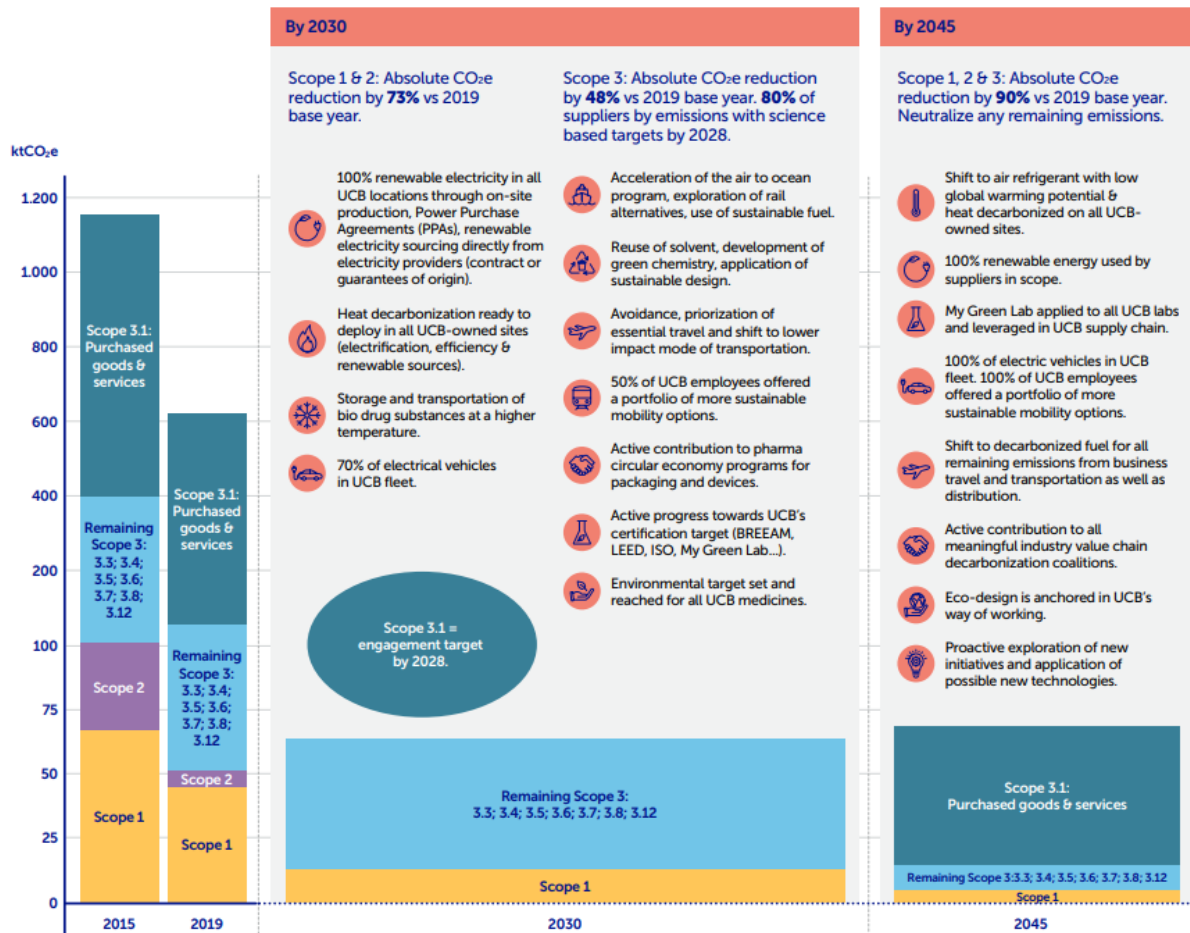
We can also observe a -21.5% reduction in our Scope 3 GHG emissions (excluding Category 3.1), impacted by a decrease in emissions from upstream leased assets (-59.8%) due to an additional renewable electricity switch in our leased offices which remain a priority and will be further extended with our Virtual PPA investment for UCB sites in Europe.

Additionally, our employee commuting footprint (-29.7%) reduced due to the adoption of a hybrid work model, which reduced commuting frequency. Both results demonstrate good progress toward UCB's shortterm (2030) net-zero emissions commitment.

We observe an increase in emissions from Purchased Goods and Services, which can be linked to an increase in spend (with goods and services) and production. For this category, we have a specific engagement target and we achieved 67.8% of suppliers (by GHG emissions) with science-based targets in 2024. This is essential for achieving absolute reduction in this category, as well as transitioning from estimated emissions to primary data from our suppliers as a next step

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.



Our current validated target:

- Scope 1 & 2 Absolute CO<sub>2</sub>e 73% reduction by 2030 vs 2019 baseline
- Scope 3 Absolute CO<sub>2</sub>e 48% reduction by 2030 vs 2019 baseline
- 80% of suppliers by emissions with Science based targets by 2028
- Scope 1, 2 & 3 Absolute CO<sub>2</sub>e reduction by 90% vs 2019 base year. Neutralize any remaining emissions

## Separate supplier target

For this category, we have a specific engagement target and we achieved 67.8% of suppliers (by GHG emissions) with science-based targets in 2024. This is essential for achieving absolute reduction in this category, as well as transitioning from estimated emissions to primary data from our suppliers as a next step

- Our new target is for 80% of suppliers by emissions with Science based targets by 2028

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

Each year, UCB is on a continuous journey to improve sustainable performance and have a positive impact on health and society, while managing risks and opportunities regarding environmental, social and governance topics and being transparent in the manner we communicate with our stakeholders. We choose to actively interact with ESG rating organizations that align with our priority areas for societal impact and produce relevant reports that our stakeholders can use to make key decisions. We are working on making relevant, accurate and reliable ESG data from UCB publicly available. In 2024, our ESG ratings from both Sustainalytics and ISS ESG have improved respectively to 13.7 and B-, helping UCB to rank among the top 10% of pharmaceutical companies worldwide on these organizations' assessment.



We have included both local and global carbon reduction initiatives below. Any global carbon reduction initiatives include the UK geography.

UCB's climate ambition – including the definition of targets, KPIs and framework – has been validated by the Science-Based Targets Initiative (SBTi) and is embedded in the overall strategy of UCB as defined by the Board, upon proposal of the Executive Committee. Climate-related matters are therefore on the agenda of the full Board as part of our strategy. The Board Chair, in full collaboration with the CEO, is responsible for making sure that climate-related matters and overall climate strategy of the company are on the agenda of the Board and form an integral part of the overall strategy of the company that is reviewed and approved on an annual basis.

COMPANY ▲

NEAR-TERM STATUS ⓘ ⇅

NET-ZERO STATUS ⓘ ⇅

UCB  
Belgium, Europe TARGETS SET TARGETS SET

UCB reached a significant milestone in 2024, achieving our 2030 ambition of 100% renewable electricity usage by all our manufacturing sites, owned offices and laboratories<sup>1</sup>. This was possible thanks to on-site electricity production and the purchase of renewable electricity through Renewable Energy Certificates and direct suppliers' contracts as contractual instruments. In addition, we have increased our share of renewable sources (86.4% in 2024) through the increased acquisition of biomethane certificates (from waste only) to replace natural gas. In 2024, our Bulle site has initiated the acquisition of purchased heat coming from 80% renewable sources.

UCB gained a CDP Climate Change A- for 2023, an improvement on 2022 B rating.

60% of the company owned or leased cars in the UK are fully EV. Non-company car drivers are offered an Electric Car Lease scheme provided by Tusker.

Other UK sustainable initiatives include:

- UK Green community team – with a goal to raise awareness to fellow employees of our environmental impact and inspire others to reduce it both at work and at home.
- Monthly refill market – employees can purchase common household products (e.g. laundry liquid, dishwasher powder etc) to reduce use of plastics.
- Environmental awareness days – e.g. Sustainability Day 13<sup>th</sup> June, promotion of other local/national/global awareness days and events
- Cycle to work scheme – hire and purchase a bike up to a value of £5000 to have a healthier journey to work and reduce environmental pollution
- Responsible investing – employees can select pension investment funds based on environmental, social or governance factors (ESG)
- Donate to environmental charities through payroll deduction – Access to Give As You Earn portal to select a charity of your choice

In the future we hope to implement further measures such as:

### **Upgrading energy efficiency:**

A € 4 million budget envelope is available to render UCB's sites or installations more energy and water efficient, including HVAC efficiency installations or looking for additional heat recovery projects.

Investing in green building certification: The budget related to real estate assets increased by approximately 10-15% of the project envelope to support our ambition to reach a minimum Gold / Very good LEED/BREEAM certification for all new buildings or major revamping project. This includes the UCB UK site move to Windelsham. The building is in construction phase currently.

We intend to extend My Green Lab certification to all UCB labs including the UK lab that will be moved to Windelsham, and expand renewable electricity usage to cover 100% of our electricity by 2030.

Please refer to our Integrated Annual Report 2024 for more information

[Integrated Annual Report 2024](#)

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.


Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the UK Commercial Manager

### Signed on behalf of the Supplier:

Name Darrell James .....

DocuSigned by:  
  
Signature .....71820221777A41F...

Date 10-Oct-2025 .....

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>