



Inspired by patients.
Driven by science.

UCB IN THE UK & IRELAND

OUR CORE BELIEF

At UCB, our core belief has remained constant for more than

90 YEARS

Everyone deserves to live the best life that they can, **AS FREE AS POSSIBLE** from the challenges and uncertainty of severe disease.

We put **PATIENTS AT THE CENTRE OF EVERYTHING WE DO**. We listen with intent and make bold choices to pursue what's right for them.

We are a leading investor in the UK and are committed to delivering excellence in **FOUR KEY AREAS:**

- 1 RESEARCH & DEVELOPMENT
- 2 PATIENTS
- 3 PEOPLE
- 4 SUSTAINABILITY



RESEARCH & DEVELOPMENT

Our scientists harness evidence-based science to deliver treatments and personalised services that address **patient needs**.

We have world class discovery, research, development and early manufacturing facilities, and consistently **re-invest around a quarter of our revenue** back into R&D.

We have announced a **£1 billion** investment over the next five years, including a **new science hub** in Windlesham.

We have conducted **172 trials** in the UK, involving **5,100 patients** across 464 trial sites since 2004.

PATIENTS

We support patients in overcoming the burdens of their disease, **helping them live their best possible lives.**



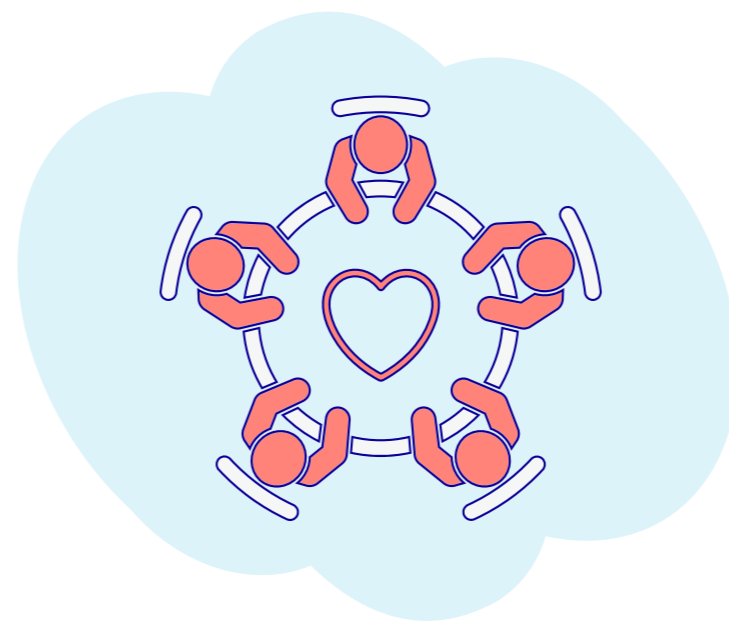
We have **collaborated closely with patients** and stakeholders to create digital solutions that aim to increase adherence and symptom tracking, and monitor disease progression.

We are **driving change** in clinical trials to meet patient needs.

We are **committed to being a partner to the NHS** and we recognise the importance of working together to **deliver innovative solutions** to benefit patients.

PEOPLE

We inspire a culture of inclusion by **providing equitable opportunities to all current and prospective employees.**



Around 10% of UCB's global workforce are **employed across the UK and Ireland.**

We focus on offering **career opportunities to diverse groups** and embrace unique talents.

We aim to increase knowledge and interest in careers across Science, Technology, Engineering and Maths (STEM), and **create opportunities for women in science.**



SUSTAINABILITY

How we do business is important to us; we plan to deliver sustainable business growth and contribute to positive societal impact.

In the countries we operate in, **all patients** who need our medicines will have **access to them by 2030.**

BY 2030 WE AIM TO:



Reduce our global **waste generation by 25%** and **water consumption by 20%.**



Become **carbon neutral.**

INSPIRED BY PATIENTS. DRIVEN BY SCIENCE.



Whether in the **treatments we develop**, or in how we deliver those treatments, **patient input is one of the main drivers behind our decisions.** This is how we can continue to innovate with agility and purpose, to pursue what's right for those who live with severe diseases.

