



Carbon Reduction Plan

May 2024



Inspired by patients.
Driven by science.

Commitment to achieving Net Zero

UCB is committed to achieving Net Zero emissions (Scope 1, 2 & 3) before 2045.

In June 2023, UCB publicly committed to set near- and long-term company-wide emission reductions in line with science-based net-zero through the Sciences Based Targets initiative (SBTi). (recorded in SBTi website).

In May 2024, UCB Net Zero targets (Scope 1, 2 & 3) were approved by the Executive committee of UCB. These have been submitted for validation to SBTi.

All reported emissions refer to the global organisation. UCB UK is fully owned by UCB SA global parent company, and all data includes UK emissions. We have included global carbon reduction initiatives, where the UK geography is included.



Baseline Emissions Footprint

Baseline Year: 2015	
Additional Details relating to the Baseline Emissions calculations. 2015	
<p>This baseline is linked to current science-based targets, that are aligned with well below 2°C. 2025 numbers (reported in 2026) will be aligned with Net Zero. Dependent on SBTi validation, Net Zero targets will be published in 2024.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	56 578
Scope 2	28 138
Scope 3 (Included Sources)	104 144 (Category 3 – Energy and fuel related, Category 4 – Upstream transportation and distribution, Category 5 – Waste generated in operations, Category 6 – Business travel, Category 7 – Employee commuting, Category 12 – End-of-life treatment of sold products)
Total Emissions	188 861

Current Emissions Reporting

<p>Reporting Year: 2023</p> <p>Reporting is linked to current science-based targets, that are aligned with well below 2°C.</p> <p>2025 numbers (reported in 2026) will be aligned with Net Zero. Dependent on SBTi validation, Net Zero targets will be published in 2024.</p>	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	20 547 -64%
Scope 2	1 619 -94%
Scope 3 (Included Sources)	63 165 -39% (Category 3 – Energy and fuel related, Category 4 – Upstream transportation and distribution, Category 5 – Waste generated in operations, Category 6 – Business travel, Category 7 – Employee commuting, Category 12 – End-of-life treatment of sold products)
Total Emissions	85 332 -55%

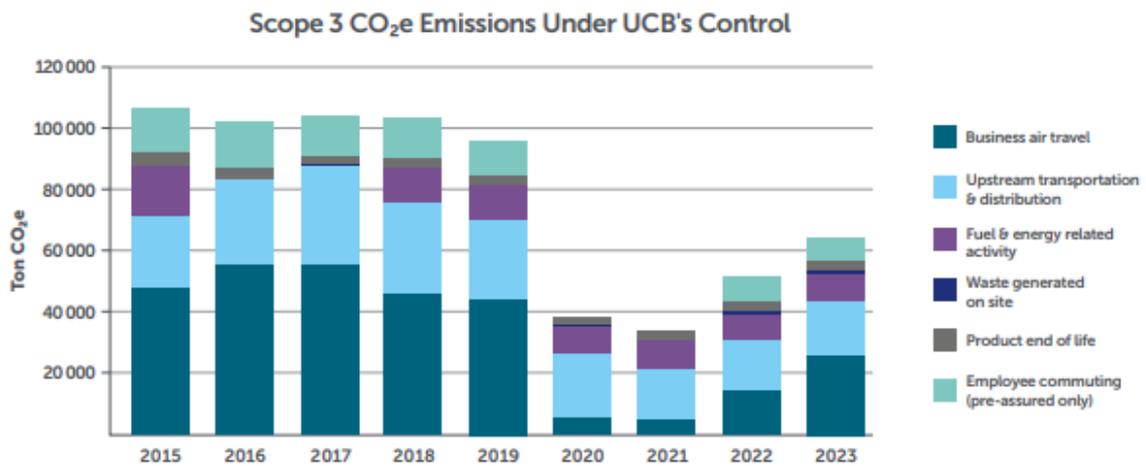
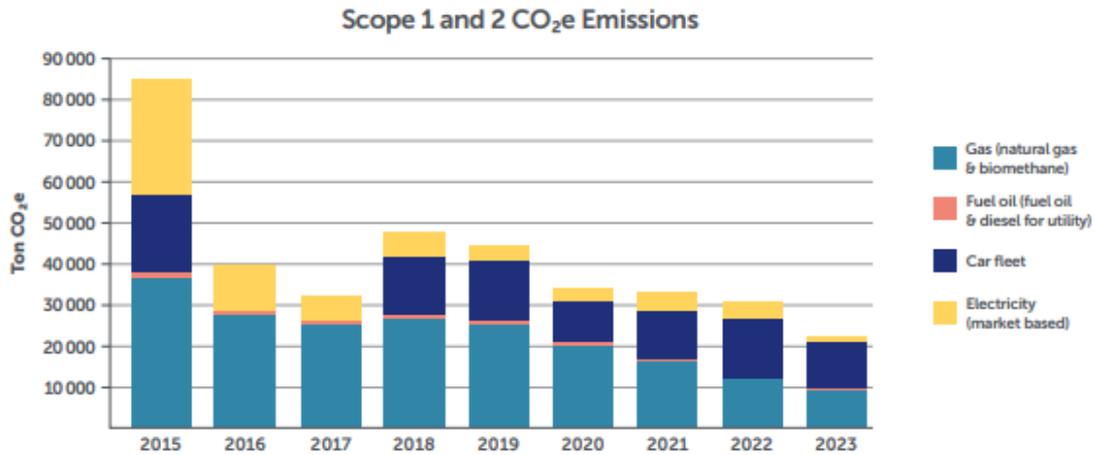
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Our current validated target is 38% reduction by 2030 vs baseline, equal to a reduction of 103 529 tCO₂e. We have already surpassed this target in 2023.

Our new target will be more ambitious and will be aligned with Net Zero within the SBTi framework.

Progress against our current validated targets can be seen in the graph below.



Separate supplier target

UCB current climate target is to reduce by 38% our CO₂e for scope 1, 2 & 3 (excluding the scope 3.1 purchased goods & services and 3.2 capital goods)

And to have 60%, by emissions, of our services and goods suppliers having Science based target by 2025

	2015	2021	2022	2023
Absolute reduction in water withdrawal (m³)	809 116 m ³	-31%	-35%	-41%
Absolute reduction in CO₂e emissions that UCB directly controls (tons)¹	188 861 tons	-65%	-57%	-55%
% of suppliers with Science Based targets (by emissions)	N/A	23%	29.9%	59.4% (β)

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

We have included both local and global carbon reduction initiatives below. Any global carbon reduction initiatives include the UK geography.

The following environmental management measures and projects have been completed or implemented since the 2015 baseline. The carbon emission reduction achieved by these schemes equate to 103 529 tCO₂e, a 55% reduction against the 2015 baseline and the measures will be in effect when performing the contract.

UCB's climate ambition – including the definition of targets, KPIs and framework – has been validated by the Science-Based Targets Initiative (SBTi) and is embedded in the overall strategy of UCB as defined by the Board, upon proposal of the Executive Committee. Climate-related matters are therefore on the agenda of the full Board as part of our strategy. The Board Chair, in full collaboration with the CEO, is responsible for making sure that climate-related matters and overall climate strategy of the company are on the agenda of the Board and form an integral part of the overall strategy of the company that is reviewed and approved on an annual basis.

COMPANY	NEAR-TERM TARGET	NET-ZERO TARGET	ORGANIZATION TYPE
UCB Belgium, Europe	TARGETS SET	COMMITTED	Company View less
Organization type: Company Sector: Pharmaceuticals, Biotechnology and Life Sciences Company temperature alignment: Well-below 2°C Business Ambition for 1.5°C commitment: ✘	Target language: UCB commits to reduce absolute scope 1, 2 and 3 GHG emissions 38% by 2030 from a 2015 base year. UCB also commits that 60% of its suppliers by emissions, will have science-based targets by 2025.		DOWNLOAD ALL DATA

We also significantly improved the proportion of our suppliers, by emissions, with science-based targets, reaching 59.4%, by enforcing sustainability in the selection process and advocating for this

our core strategic business partners. We have already almost achieved our 2025 target and set ourselves on the right path towards our future net zero objective.

In 2023, we made progress in implementing our transition plan by decreasing the emissions we control in most categories, engaging suppliers towards setting science-based targets, and pursuing renewable energy sources (reaching 93.9% of renewable electricity for all UCB sites including rented offices in countries where we operate and 100% in owned sites, from which 18% were self-produced) and a green-by-design approach to UCB facilities and assets.

We also introduced a 'green factor' to boost suppliers' evaluation scores in our selection process, and included new clauses in contracts with our main suppliers to ensure their commitment to setting science-based targets and taking action on decarbonization.

UCB gained a CDP Climate Change A- for 2023, an improvement on 2022 B rating.

60% of the company owned or leased cars in the UK are fully EV. Non-company car drivers are offered an Electric Car Lease scheme provided by Tusker.

Other UK sustainable initiatives include:

- UK Green community team – with a goal to raise awareness to fellow employees of our environmental impact and inspire others to reduce it both at work and at home.
- Monthly refill market – employees can purchase common household products (e.g. laundry liquid, dishwasher powder etc) to reduce use of plastics.
- Environmental awareness days – e.g. Sustainability Day 13th June, promotion of other local/national/global awareness days and events
- Cycle to work scheme – hire and purchase a bike up to a value of £5000 to have a healthier journey to work and reduce environmental pollution
- Responsible investing – employees can select pension investment funds based on environmental, social or governance factors (ESG)
- Donate to environmental charities through payroll deduction – Access to Give As You Earn portal to select a charity of your choice

In the future we hope to implement further measures such as:

Renewable energy

Our target to achieve 100% renewable energy by 2030 on either sourcing or generating energy from renewable sources (e.g. electricity, biomethane, geothermal energy) is embedded in our energy cost budget. Through this shift, we align our operations with greener practices and advance our mission to promote a more sustainable and eco-conscious future.



Upgrading energy efficiency:

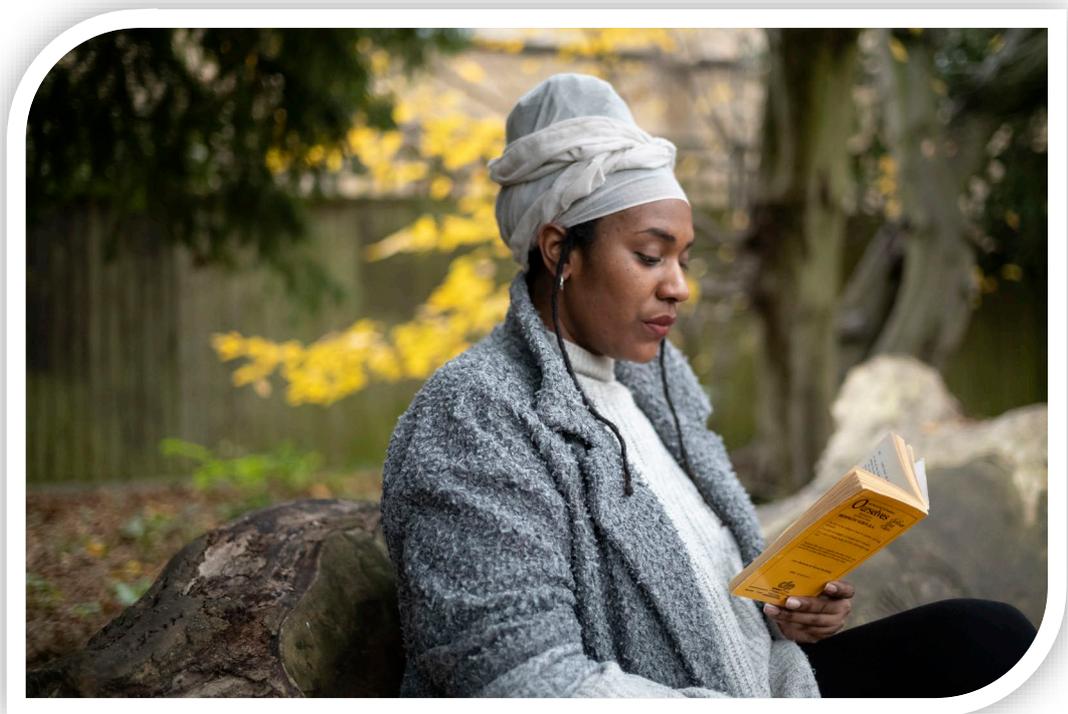
A € 4 million budget envelope is available to render UCB's sites or installations more energy and water efficient, including HVAC efficiency installations or looking for additional heat recovery projects.

Investing in green building certification: The budget related to real estate assets increased by approximately 10-15% of the project envelope to support our ambition to reach a minimum Gold / Very good LEED/BREEAM certification for all new buildings or major revamping project. This includes the UCB UK site move to Windelsham. The building is in construction phase currently.

We intend to extend My Green Lab certification to all UCB labs including the UK lab that will be moved to Windelsham and expand renewable electricity usage to cover 100% of our electricity by 2030.

Please refer to our Integrated Annual Report 2023 for more information

[UCB_Integrated_Annual_Rpt_EN_23_ca08d8929a.pdf \(dzfxsdvdlcct.cloudfront.net\)](https://www.ubc.com/~/media/UCB_Integrated_Annual_Rpt_EN_23_ca08d8929a.pdf?d=ca08d8929a&_ga=2.244514114.171414114.20230929.171414114)



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the UK Commercial Manager

Signed on behalf of the Supplier


Date: 8/11/2024.

Darrell James,
Commercial Director.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>